

Tell Me Something I Don't Know About Team Engagement

Speaker: Gary A. DePaul, PhD, CPT

Session Objective: Participants will learn about five critical concepts that affect team engagement: psychological safety, growth mindset, awareness of biases, amount of intentional action, and team-level workload balance.

Gary DePaul is the owner of HR Leadership Curators (HRLC). HRLC serves the Charlotte area with workshops and seminars to strengthen how HR and talent development professionals contribute to the lines of business and to business goals. Workshops are small group (5-20 attendees) that focus on evidence-based techniques, tools, and templates. Gary is the author of *Nine Practices of 21st Century Leadership* and *The Most Effective and Responsible Clinical Training Techniques in Medicine*. He speaks about leadership and training HR professionals at organizational events, conferences, association chapter meetings, and chambers of commerce events.



Purposeful Pursuit

Speaker: Kimberly Fields, MBA

Session Objective: Participants will be encouraged and empowered to live purposefully in all things.

Kimberly L. Fields is a Senior Human Resources Specialist in the Learning & Development group at Dominion Energy, headquartered in Richmond, Virginia. She is currently the program lead of *Developing the Dominion Energy Leader*, a development program focused on the continued growth of managers and directors across the organization. One of her greatest joys is helping others grow and develop through the power of encouragement. When she is not busy developing and coaching leaders, she is building lives and shifting perspectives through positive messages that affirm and encourage others to achieve success on their terms.

Happy Hour is from 8 to 5

Speaker: Iwana Ridgill, PhD

Session Objective: Participants will learn why happiness is important in the workplace, the positive effects of laughter and humor on the job, and ways to turn happiness into an advantage on the job.

Iwana Guess Ridgill is an adjunct faculty member in the Corporate and Continuing Education division at Midlands Technical College in Columbia, SC where she has been chosen adjunct faculty member of the year three times. She conducts staff and management development training programs for businesses and organizations in the public and private sectors. She especially enjoys topics related to motivation on the job and employee and leadership development. Iwana is actively involved in her faith community as a church board member.



Video and Micro-Learning: Lessons from the Front Line of Innovation

Speaker: Brock Vaughn, CPLP

Session Objective: Participants will identify opportunities to use video in creating micro-learning modules, and plan and execute video-based micro-learning.

Brock Vaughn is the founder and principal of Brock Vaughn & Associates, a learning and development consulting firm. He's a workforce development expert, having honed his craft over two decades of training leadership roles at Bank of America and Capital One. His experience in the design, development and delivery of learning spans from interpersonal and leadership skills to technical skills, especially in financial services. His learning solutions are engaging, imminently practical and leverage deep business acumen.



Micro-Story Learning (MsL)©

Speaker: Aaron King, ED.Dc, Ed.S, MEd, MEd, MSeB

Session Objective: Participants will learn a variety of techniques for enhancing learning motivation and commitment using MsL and explore ways to present, structure, and sequence snack-size content that is learner-centric and problem-based.

Aaron King is a master instructional designer and e-learning developer. As an expert in learning strategy and implementation, he works as a solutions engineer for Blackboard. He is also a facilitator for the Association for Talent Development as well as, a professor of Media Arts at MIU, and a learning experience consultant for Snack Size Learning, LLC. As part of his learning toolkit,

Aaron leverages a wide variety of disciplines including adaptive learning, personalized learning, microlearning, storytelling, virtual/augmented reality, and gamification, to optimize learning experiences for adult learners and organizational learning. His mission is to impact measurable and sustainable change through technology adoption, disruptive innovation, and learner empowerment.

Power Up Your Leadership: Lessons from the Herd

Speaker: Jocelyn Ring, MBA

Session Objective: Participants will learn how to identify their unique leadership style, why it is important to lead from strengths, and how to help others identify and grow their leadership style.

Jocelyn Ring is the founder of The Ring Effect, a brand strategy consulting and leadership development consultant. Since 2004, she's worked with clients from entrepreneurs to multibillion dollar global organizations in manufacturing, technology, healthcare, consumer products and non-profit industries. She has extensive training in coaching and facilitating and has an MBA in Marketing and Management. She's taken a lifetime of experience with horses to create unique, experiential leadership training that helps participants understand and own their leadership style. In addition to consulting, she enjoys hosting workshops, speaking and mentoring.



Measure What Matters: Let Data Tell Your Story

Speaker: Ann Bryson-Eldridge, MLIS

Session Objective: Participants will view ways in which data can help tell stories in the classroom or in the boardroom and design a basic data gather system which will help quantify the value of work performed.

Ann Bryson-Eldridge is an educator and professional coach who works with leaders, both identified and in-development, to help them clarify and achieve their goals. Ann believes that everyone can lead, every day. Her work with leaders across many disciplines has taught her that the key to personal and professional success is honesty and transparency, and she strives to help other leaders become more open with themselves and others about their strengths and challenges to help them succeed. Ann has worked in private, academic, and public service organizations, as a learning professional and program manager on marketing, information technology, human resources, and budget teams. Ann is a lean six sigma green belt, a certified career development facilitator trainer, and a trained professional coach. Ann holds a Bachelor of Science in Education from Ohio University and a Master of Library and Information Science from the University of South Carolina.

